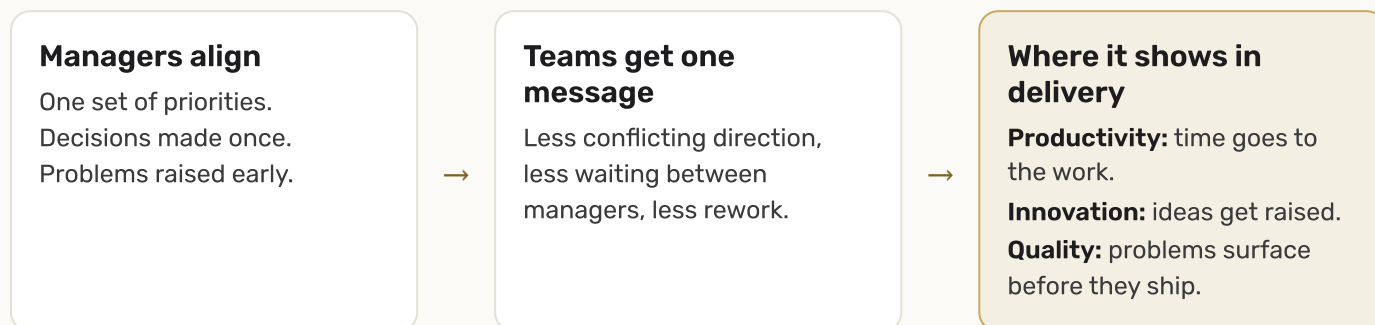


Get your management team working as one

Every team copies how its managers ask, share, decide and give feedback. When managers work as one, their teams get one direction, and that is where productivity, innovation and delivery quality are decided.

HOW IT CARRIES DOWN



70%

of the difference in engagement between teams comes from the manager.

Only 22% of managers worldwide were engaged in 2025.
Gallup, 2015; State of the Global Workplace, 2026

61%

of managers say at least half their decision time is spent ineffectively.

Survey of 1,200+ managers.
McKinsey, "Three keys to faster, better decisions", 2019

WHAT THE WORKSHOP WORKS ON

01

Trust

Saying "I don't know" and asking for help in front of peers.

02

Shared information

Knowledge moves between managers instead of staying with one.

03

Joint decisions

Deciding together with partial information and a limited budget.

04

Honest feedback

Telling a peer or a boss what they cannot see.

WHAT YOU RECEIVE

One session

3 hours

- A shared picture of how your managers work together today
- 1-2 working rules rewritten and agreed, plus personal commitments
- A team-level readout for the sponsor

Program with an org assessment

4 sessions - 8-10 weeks

- Everything in the single session
- Assessment report: interviews, a survey, one real process reviewed
- A change plan with owners, and a follow-up on metrics you choose

A card-game simulation: no experience needed, no money involved. 8-24 managers. Your venue. Hebrew or English.

Tell me about your management team. In 20 minutes we will know which format fits.

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Facilitated by **May Mor**, certified organizational consultant and coach (Bar-Ilan). 10+ years leading tech and product in fintech and digital banking. WSOP Circuit ring winner.

Readouts describe team patterns, never individuals, and are not a psychological assessment.